

Salary Table 2024-BN (LEO)
Including Special Base Rates at GS-3 through GS-10 and
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.97%
For the Locality Pay Area of Burlington-South Burlington-Barre, VT
Total Increase: 5.28%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,157	\$ 27,035	\$ 27,903	\$ 28,771	\$ 29,638	\$ 30,146	\$ 31,007	\$ 31,874	\$ 31,909	\$ 32,719
2	29,412	30,111	31,086	31,909	32,269	33,219	34,168	35,118	36,067	37,016
3	38,509	39,579	40,648	41,718	42,788	43,857	44,927	45,996	47,066	48,135
4	43,227	44,427	45,627	46,828	48,028	49,229	50,429	51,629	52,830	54,030
5	49,707	51,050	52,393	53,736	55,080	56,423	57,766	59,109	60,452	61,795
6	52,418	53,916	55,414	56,912	58,410	59,907	61,405	62,903	64,401	65,899
7	56,585	58,249	59,913	61,578	63,242	64,906	66,571	68,235	69,900	71,564
8	58,977	60,820	62,663	64,506	66,348	68,191	70,034	71,877	73,720	75,563
9	63,105	65,141	67,176	69,212	71,248	73,283	75,319	77,354	79,390	81,425
10	69,493	71,734	73,976	76,217	78,458	80,700	82,941	85,183	87,424	89,665
11	73,889	76,351	78,814	81,277	83,739	86,202	88,665	91,127	93,590	96,053
12	88,562	91,514	94,466	97,417	100,369	103,321	106,272	109,224	112,176	115,127
13	105,312	108,823	112,334	115,845	119,355	122,866	126,377	129,888	133,399	136,909
14	124,447	128,596	132,744	136,893	141,041	145,190	149,338	153,487	157,635	161,784
15	146,382	151,261	156,140	161,019	165,898	170,777	175,656	180,535	185,414	190,293

Note: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>